Women In The Workplace: A Timeline.

The Good, The Bad, The Inequity — And Reasons To Hope



1905 Madam C.J. Walker

becomes America's first self-made woman millionaire for her line of hair care products for Black women.



1952

Grace Hopper

creates a data-processing compiler that paves way for COBOL. 1969: Named the first CS "Man of the Year."



1961

Katherine Johnson

among the first Black NASA scientists, calculates the trajectory analysis for America's first human spaceflight.



Mary Allen Wilkes designs and writes the system software + OS for the LINC, the first PC.



1973

Lynn Conway whom IBM fired as she underwent gender transition, joins PARC and

revolutionizes microchip design.



1993

Congress passes the Family + Medical Leave Act



2005 Jessica Livingston

co-founds Y-Combinator, raising billions for women-led companies.



2012 Marissa Mayer

2013

appointed President/CEO at Yahoo!



Sheryl Sandberg publishes "Lean In"



2016 "Hidden Figures"

released.



2017 The dawn of #MeToo.



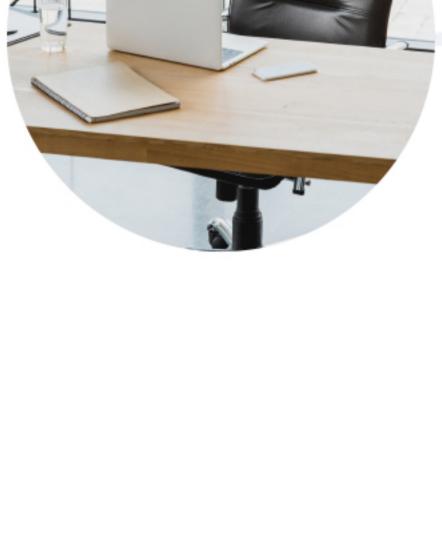
Susan Fowler Former Uber engineer writes "Whistleblower," a memoir about

2020

sexism at the company.

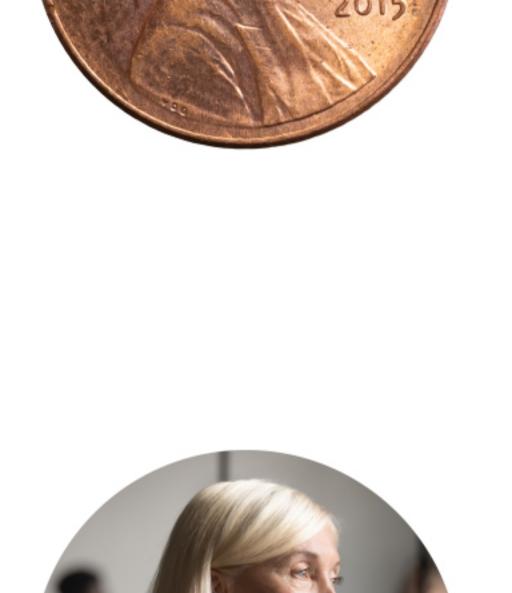
2020-2021

3.1% of women



left the workforce, compared to

2.1% of men.



Women earn \$.82 for every

dollar men earn.



2021

2021

Women representation on corporate boards reaches 27%.



2023 Women recoup the

jobs they lost or left

rates than men.

during Covid at faster



writes what many consider the first computer program.



1936 of people believe wives should

work outside the home.

Only 18%



1955

Annie Easley

joins NACA, the precursor to NASA as one of four Black employees.



1963

Equal Pay Act passed.



1966 **EEOC** mandates diversity reporting



1980 "9 to 5"

depicts gender dynamics in the American workplace: "They just use your mind, and they never give you credit."





1998 - 2008

Meg Whitman takes eBay from \$5.7M to \$8B in sales as CEO.

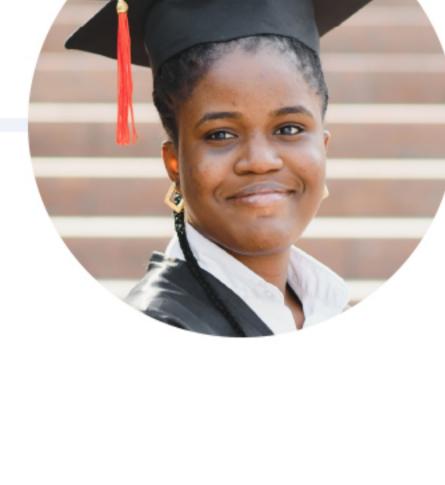


2001-2009

20% of Black **CS** graduates



attended HBCUs.



2012

Reshma Saujani founds Girls Who Code.



2015

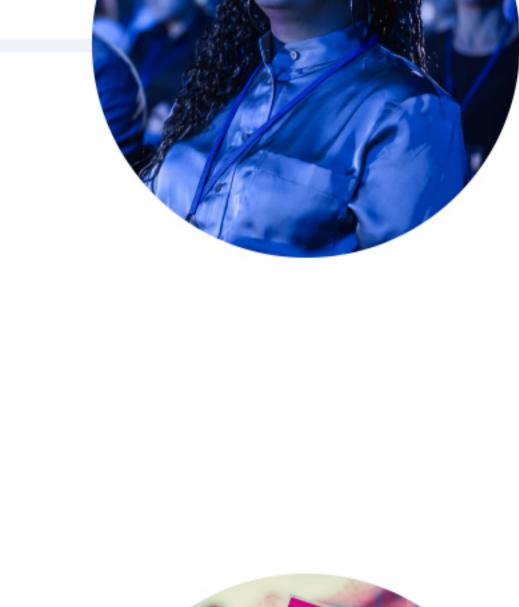
loses her \$16M gender discrimination lawsuit but sparks "the Pao effect," empowering women to tell their own stories.



Ellen Pao

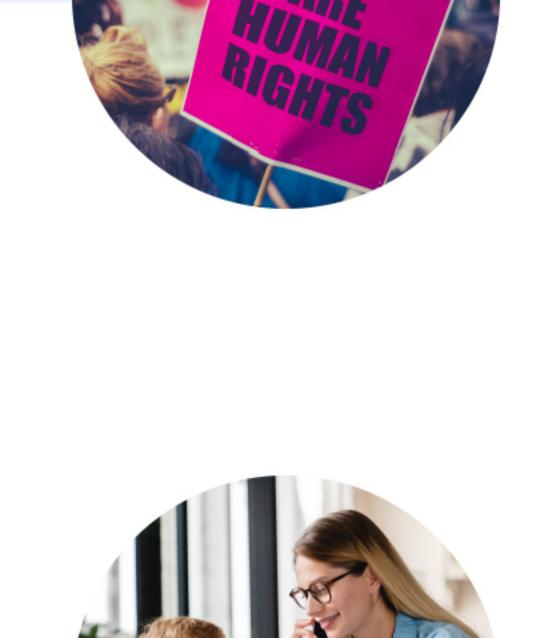
2016 First AfroTech

conference.



2017 The Women's

March in D.C.

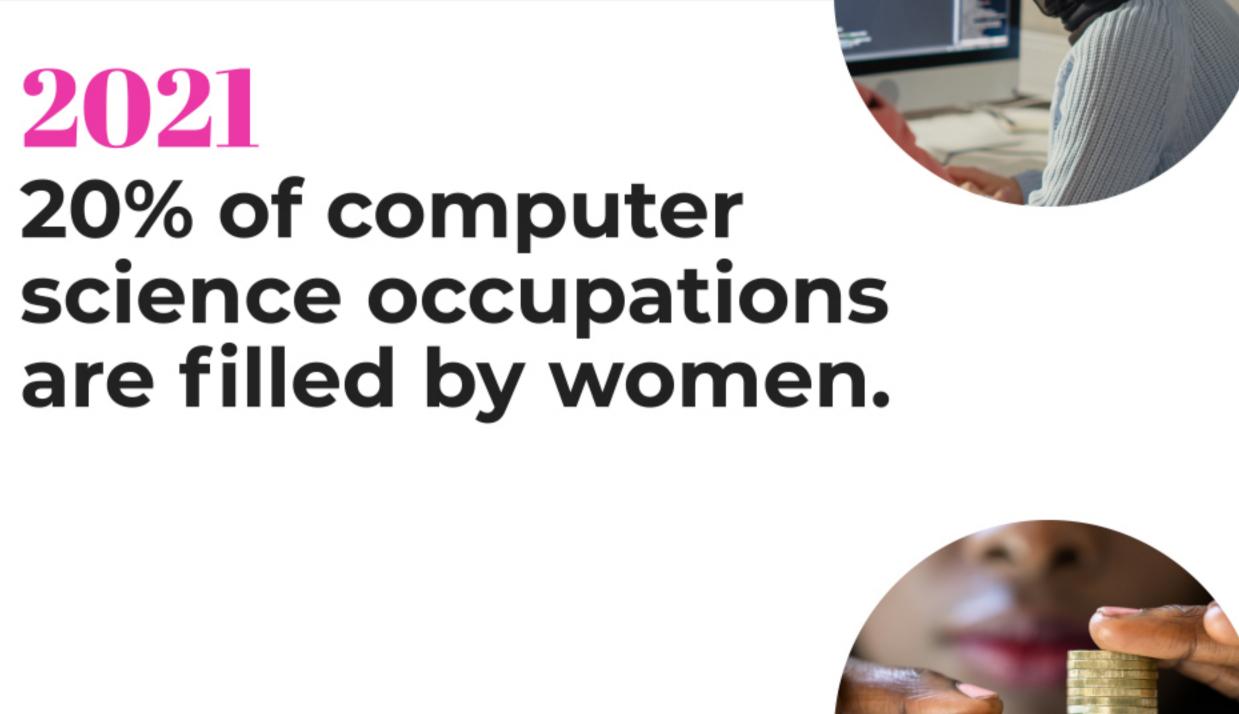


goes remote, giving women flexibility they

never had.

20% of computer

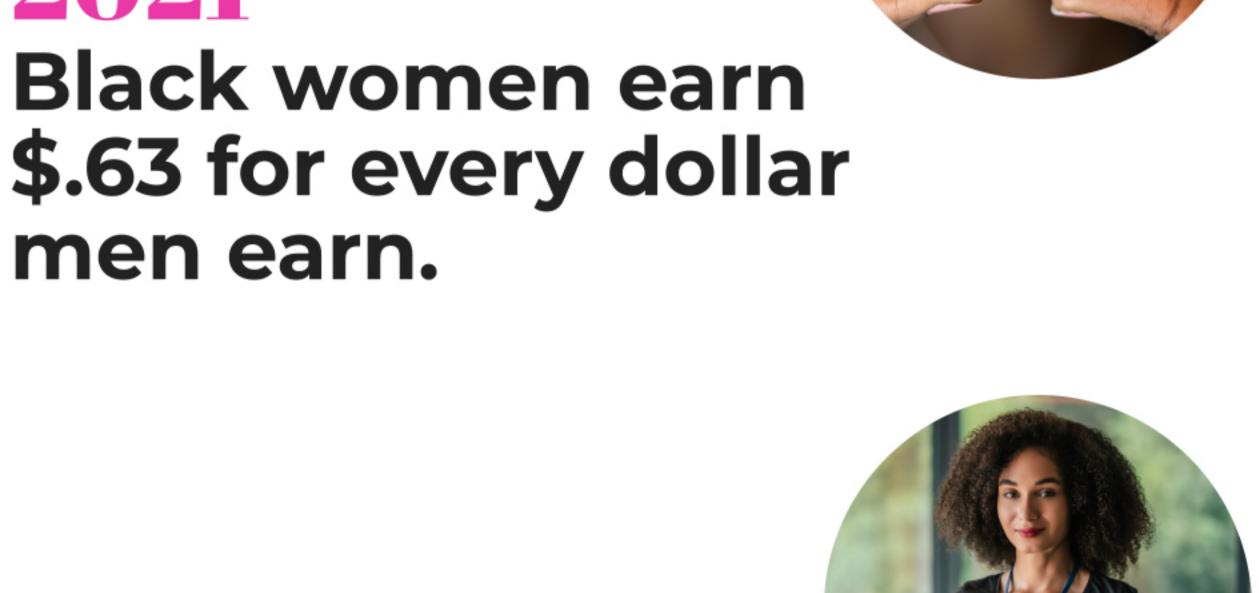
The world of work



2021

2021

Black women earn



men earn.

2019 - 2022 The ranks of

women at large tech

